

## **MINUTES**

### UCU Glasgow Emergency General Meeting

9 January 2023

12noon

Room 312 Kelvin Building

Chair: Vladimir Unkovski-Korcia

Present: 25 members in person, over 80 members on Zoom

Minutes: Rosie Seaman and Lina Nass

#### **1. Minutes of last meeting (26 October 2022)**

Minutes were approved.

#### **2. Matters Arising**

Jeanette Findlay asked about an update on a motion that was remitted at the 2022 AGM. Richard Reeve replied that the motion will be sent to UCU national for advice on the matter. Motion in question is copied at the bottom of this document.

#### **3. Update on local hardship fund**

Rosie Seaman, Treasurer, gave an update on the UCU Glasgow Hardship Fund, and shared the bank details and a Crowdfunder page with the meeting, so members can donate. Every member who can afford to is being asked to donate one months' worth of their 3% pay rise.

#### **4. UCU Rising – next steps**

The voting software Metrimeter was introduced, and tested with two test votes. It was then decided to vote on the three questions raised by UCU national for the Branch Delegate Meeting on 10 January by giving a score from 0 – 10 for the options provided.

Question 1 (indefinite strike action, or staggered strike days) was debated. A member raised concerns that UCU nationally has not provided any legal guidance on whether migrant members could participate in such an option. There was a discussion about the two options, and the meeting voted in favour of option ii).

A member asked if strike action being proposed is about pay and pensions, which is the case. Another question on what had employers return to the negotiations table, with RR responding it was both pensions and pay.

Another member spoke to say that a MAB would more likely be supported by students than an indefinite strike. There was also a discussion about what 'escalating' would mean in practice.

Brian Smith proposed a motion about striking for four days, which would result in less loss of earnings. A debate about deductions followed, with GTA Rep saying that the University is very unclear about proportional deductions. The meeting voted in favour of this motion, which will be sent to the HEC prior to their decision making meeting on 12 January.

The meeting then voted on the second question for the BDM, about starting date of a marking boycott. The vote was in favour of starting a marking boycott in April, rather than January 2023.

The meeting also voted in favour of immediately announcing a re-ballot in the UCU Rising dispute.

## **5. Motion – Leadership and Unity on Social Media**

The vote for this motion will be held online, due to time restraints.

## **6. AOB**

Meeting ended at 1.04pm.

**Motion 1 - Ex officio positions - REMITTED TO COMMITTEE**

Proposer: Craig Daly

Secunder: Ann Gow

UCU Glasgow notes

- The immediate past president and the employee Court representative automatically sit on the UCU Glasgow Branch Committee.

UCU Glasgow believes that

- Nationally or regionally elected officer holders within UCU should also sit as ex officio members on the UCU Glasgow Branch Committee, to increase communication between UCU Scotland, UCU national and our local UCU Branch.

UCU Glasgow resolves to

- add *any member of the Branch who is a member of the National Executive Committee of UCU and/or the Executive Committee of UCU Scotland* to 7.3b of the UCU Glasgow Local Rules