

## MINUTES

### UCU Glasgow General Meeting

Wednesday, 8 February 2023

12noon – 1.30pm

Online - Zoom

Chair: Scott Hurrell

Minutes: Lina Nass

1. Welcome
2. Minutes of last meeting – 9 January 2023 EGM

Minutes were passed.

3. Matters Arising

Richard Reeve updated on motions from the 2022 AGM. Some motions were rule changes, and in order to speed up the process, the Committee will work together to propose motions on how rules should be changed. If a General Meeting agrees, draft rules will then be sent to UCU national, who have to approve any rule changes. A motion about hot desking and office use in ASBS was passed – the University has since removed the policy of forced hot desking, but there are still problems with office use across campus, and UCU recently sent out a survey to all members about this. This motion also called for the University Court to sign up to a Just Transition. Chrissy Sanachan, UCU Environmental Rep, now sits on the University-wide Sustainability working group, and encouraged everyone to get in touch with issues around hot desking/commuting.

4. UCU Scotland Congress motions

The following motions for UCU Scotland were debated and passed. An amendment was agreed to in principle to motion 2, with proposer of the motion and proposer of the amendment agreeing to work together to stay in word limit.

Motion 1: Climate Justice before it is too late!

Motion 2: University Campuses in Countries that do not Support LGBT+ Rights

Motion 3: Managing and Preventing Mental Health Issues

Motion 4: Rule Change Motion

5. UCU Rising dispute updates

UCEA and UCU are meeting on Friday, and a USS meeting is taking place today. Kirsteen Patton from the Industrial Action Subcommittee presented the programme for the first two weeks of industrial action, with teach-outs and targeted picket lines scheduled. Re-ballot is coming up, with ballots arriving at the end of February and the ballot closing at the end of March. Vladimir Unkovski-Korica asked for the branch to remind UCU national to call 15 March as a strike day, to join other unions, and Dave Featherstone mentioned that Birkbeck University and University of East Anglia have announced serious redundancies.

6. Local negotiations update

Phase 1 of local negotiations successfully concluded last year with everyone moving up a spine point. Phase 2, with a particular focus on non-academic job families and career progression, was meant to have started over the last three months but the University is very slow in engaging with unions on these matters.

7. Promotion criteria change

Richard Reeve reported that UCU has been informed of changes to the promotions criteria after the portal became live. Branch Officers will meet with Frank Coton to address this later this week, where UCU will call for a withdrawal of the changes, an extension to the application deadline and for the University to enter negotiations with UCU about the promotions criteria. Members also raised concerns about how these changes were communicated to staff, issues around the PGCap and accessibility. Members were encouraged to get in touch with any further questions/feedback.

8. AOB

n/a