

UCU Glasgow
Emergency General Meeting

MINUTES

10 August 2023

12noon – 1.30pm, online

Chair: Jenny Morrison

Present: over 140 UCU Glasgow members

Minutes: Lina Nass

1. Updates on dispute

Richard Reeve gave an update on the USS dispute first, where settlement of dispute may be finalised, but no sooner than December. Pensions will most likely be restored, as the scheme is viable and current contribution rates might decrease slightly. On the UCEA dispute, not enough Universities in favour of reopening negotiations and increasing offer, even though locally Glasgow University has made such a statement. UCEA as a whole has not been able to re-open negotiations, waiting on next steps.

Members asked questions about a potential local settlement, and MAB coverage at other Universities. Members also pointed out that PGR marking is coming up, and locally the MAB has had impact.

2. Local motion on deductions

Richard Reeve proposed a motion from the Committee. David Featherstone proposed an amendment, seconded by Brian Smith, to remove 'now' from Believes 1. This was accepted as a friendly amendment. The meeting voted **in favour** of this motion.

3. Discussion of next steps

a. Branch Delegate Meeting questions

The branch voted on the following questions, sent out by UCU HQ to inform a Branch Delegate Meeting on Friday, 11 August 2023. The results of the votes are documented below.

1. Do you support the continuation of the Marking and Assessment Boycott?
Yes
2. Do you support balloting as soon as is reasonably practicable over the pay and conditions dispute?
Yes
3. Do you support the following forms of continued industrial action HEC may call after 30 September:
 - Strike action?
Yes
 - Continuing the MAB?
Yes
 - Other ASOS?
Yes
4. Do you support HEC calling for strike action prior to the end of the current mandate on 30 September?
Yes

Branch Officers also posed other questions to the meeting, results are document below. These are not official positions, but just a way to gauge opinions of local members.

- How long a gap in the mandate is acceptable without undermining the work of the MAB?

Weighted average: 4 days

- Which is more important before the end of the mandate?

local strike action (on deductions): 24, national coordinated strike action: 27, both: 28,
none:10

- Do we want to continue the MAB now if there is a gap in the mandate (ballot closes after late Sept)?

Yes

- Do we want to continue the MAB now if there is no gap in the mandate?

Yes

- Do we want the MAB to restart in the new mandate if there is a gap?

Yes

- Do we want the MAB to continue in the new mandate if there is no gap?
Yes
- Should a ballot be called in
both disputes

4. AOB

The meeting ended at 1.29pm.