

UCU Glasgow General Meeting

Minutes

26 March 2024

12noon – 1.30pm

Chair: Richard Reeve

1. Welcome and Introductions

Richard welcomed members to the meeting. This is the first hybrid meeting of 2023/24 and there won't be any votes during the meeting.

2. Minutes from last meeting - 28 February 2024

The minutes from the last meeting were approved.

3. Subcommittee updates

Richard reported that there are now five official Subcommittees of UCU Glasgow, and a number of other working groups as well. Subcommittees can develop policy and seek approval to start negotiations with the University on behalf of the Branch.

- a. Migrant Members Subcommittee: Negotiations still ongoing around support for migrant members and visa fees. Maha Rafi Atal gave a detailed presentation which will be shared with all members. Members with questions or concerns are asked to reach out to Maha. A motion relating to this was passed at UCU Scotland Congress last week.
- b. Anti-Casualisation Subcommittee: Richard updated that the University decided to stop the Extended Workforce Policy Oversight Group and that the Anti-Casualisation Subcommittee is working on a response to this. There were also issues around the name change from GTAs to PhD (Tutor) which the group has been addressing.

c. PGR Subcommittee: This has been set up and anyone interested in joining should contact ucug@glasgow.ac.uk

d. LGBT+ Subcommittee: Sarah Currier reported about the different events and actions that have been organised, including drop-ins, a picnic and work on Palestine and Scottish government consultations.

e. Membership & Recruitment Subcommittee: Organising regular meetings for new members, door knocking and posters to be distributed across the University. A social for all members is planned on Friday, 17 April from 4pm onwards at DRAM on Woodlands Road.

4. Branch Officer updates

The UCU Glasgow AGM is coming up and members are encouraged to join the Branch Committee or become an Officer. Current Officers are happy to speak to anyone interested in this.

a. IHRA: Matt Mahon updated that the Branch is working on this and we are currently waiting for the University to respond to our concerns regarding their frame of reference and general consultation design. Members can get involved by contacting the UCU Glasgow Office.

b. Local negotiations on pay spine and regarding: The University has been dragging their feet to enter meaningful conversations about fixing the pay spine, after local trade unions won in negotiations to have everyone moved up a spinal point. However there has been some movement recently and negotiations will continue over the next few months. We are also trying to resolve issues around re-grading issues for MPA staff during these negotiations.

The University has not tabled any new promotion changes after UCU managed to halt changes last year that the University did not consult us on.

c. Workload group: Katie McArthur reported that a group of members want to look into and campaign around high workloads. A survey is being prepared at the moment and anyone who is interested in doing Health & Safety workload inspections should get in touch with the UCU Glasgow Office.

d. Restructurings: There are local restructurings going on in SPHSU and SPSS, and negotiations are ongoing, involving local Reps and members.

e. Casework: Vladimir Unkovski-Korica reported that the branch requires caseworkers, and there is a training course coming up on 7 May 2024 for anyone who is interested in this.

f. Divestment from arms funding: This will be discussed at the Court Finance Committee in June.

5. National updates

Richard reported that all motions UCU Glasgow put forward to UCU Scotland Congress passed. USS benefits have been restored while members contributions have gone down.

The dispute is now over, but a new valuation will take place in the future.

The new pay claim submitted by joint education trade unions is available [here](#) and national negotiations on this have started.

6. AOB

7. Date of next meeting: Thursday, 25 April 2024, 12noon