

Minutes

UCU Glasgow General Meeting

Wednesday, 25 September 2024

12noon – 1.30pm, Online

Chair: Duncan Lowther

1. Welcome and introductions
2. Update on the UCEA pay negotiations 2024/25, final offer and UCU national next steps

Jenny Morrison provided a brief summary of the UCEA negotiations. A Branch Delegate Meeting took place yesterday and the Higher Education Committee is meeting on Friday to decide on the course of action. Locally, the University has not deferred the pay element and members should receive the increase in this months' pay package.
3. Branch Officer updates
 - a. Local pay spine negotiations and discussion over next steps after two years of negotiations and no resolution in sight
Vladimir Unkovski-Korica updated that after two years of negotiations with the University about updating the local pay spine, the University has now said no changes will be implemented unless campus unions agree to take industrial action this academic year.
 - b. Update on consultation on disinvestment from the arms trade
The University has provided us with a document, which does not address all the issues we have raised. The document will be circulated to members for comment and feedback.
4. Subcommittee updates

- a. A survey for migrant members about the University policy on support for visa application costs will be launched this semester
 - b. The GTA pay campaign was launched earlier on in September. More information can be accessed via this link: <https://glasgow.web.ucu.org.uk/gta-campaign/>.
 - c. A group of members is working on a survey on high workload and members who are interested in getting involved should contact ucug@glasgow.ac.uk.
5. Local motion (text copied below)
- David Featherstone proposed the motion, Diarmaid Kelliher seconded the motion formally. There was a motion to take the vote in parts, which was defeated. The motion subsequently passed with more than the required 2/3 majority.
6. AOB
- a. Vladimir Unkovski-Korica pointed to a statement of solidarity the UCU Glasgow Branch Committee published earlier today after UCU Scotland Secretary Jeanette Findlay has suffered a public campaign of harassment and intimidation after addressing a Stand Up to Racism rally on George Square on 7th September 2024.

Date of next meeting:

Tuesday, 29 October 2024 12pm, hybrid meeting with lunch provided

Thursday, 28 November 2024 4pm, hybrid meeting with pub social afterwards

Local motion: Thales

Proposer: David Featherstone

Seconder: Diarmaid Kelliher, Lazaros Karaliotas, Ashli Mullen

This branch notes with extreme concern the arrests of fourteen protesters against the arms company Thales in Govan on 13th June, 2024 involving use of disproportionate police force and is part of concerted repression of peaceful protest which continues under the Labour Government. The branch notes the University of Glasgow has significant research and teaching linkages with Thales, which supplies military equipment being used by the Israeli Defence Force in Gaza, and is a key component of the 'university-military industrial complex.'^[1]

The branch resolves:

- To support the right to peaceful protest and those arrested during the protests at Thales.
- To call on the University of Glasgow to end all research and teaching links with Thales.
- To donate £500 to Workers for a Free Palestine - Scotland Project.

Okopi Ajonye (2024) Weaponising Universities: Research Collaborations Between UK Universities and the Military Industrial Complex Campaign Against the Arms Trade and Demilitarise Education.

[CAAT - Weaponising Universities: Research Collaborations between UK Universities and the Military Industrial Complex](#)