

Minutes

UCU Glasgow General Meeting

Tuesday, 29 October 2024

12noon – 1.30pm, Hybrid – Charles Wilson 101A and online

Chair: Vladimir Unkovski-Korica

Present: 25 members in person, 30 members online

1. Welcome & introductions

Vladimir Unkovski-Korica welcomed attendees online and in person.

2. Minutes and Matters Arising

The minutes of the last General Meeting on [27 September 2024](#) were accepted.

3. Responsible Investment Policy

Richard Reeve encouraged all members to fill out the University wide consultation on the Responsible Investment Policy before the deadline on 1 November 2024.

4. Palestine

a. Voices for Palestine event: 31 October, 12noon

Lina encouraged members to come along to an event that the UCU Glasgow branch is organising about Scholasticides in Palestine. It will take place on 31 October from 12noon – 1pm in Room 916, 42 Bute Gardens.

b. Conference on post-conflict reconstruction of HE in Gaza

Richard spoke about a conference the University of Glasgow is organising in December about post-conflict reconstruction of HE in Gaza and encouraged members to share the invitation and attend the event if interested.

c. Other activities

A Humanitarian Response Working Group has been set up by the university with UCUG membership. It will hold its first meeting shortly.

5. Pay and Grading

a. National situation

The Higher Education Committee decided to run a consultative e-ballot of all members. The timeline of this e-ballot has not been shared with members yet.

b. Local pay / grade negotiations

Local negotiations are continuing on fixing the grade boundaries after the Nov 2022 agreement from SMG to do so. UCUG, and even more so the other unions, are getting increasingly angry with the lack of progress.

6. Emergency Motion

An Emergency Motion was proposed by Sarah Currier and seconded by Matt Mahon. The motion was discussed at length by the meeting. Duncan Lowther proposed to remit the motion to the Committee, but there was no seconder for this motion. The original Emergency Motion was therefore voted on and passed.

6. Branch subcommittees

a. Migrant Members Subcommittee

Petar Bankov reported that the Migrant Member Subcommittee is looking for new members to help with the work of the Subcommittee. There will also shortly be a survey sent to all members about the financial support the University is offering to staff applying for visa extensions. Petar also noted that members on visas should ensure they are up-to-date with new rules relating to e-visas.

b. Anti-Casualisation Subcommittee

Jonny briefly reported that the GTA campaign handed out flyers at the recent Open Day to raise awareness about the issues around GTA pay at the University of Glasgow.

7. Any Other Business

n/a

The meeting ended at 13.07pm.

