UCU Glasgow General Meeting

25 March 2026

12.30 – 2pm

MINUTES

Chair: Duncan Lowther

1. Welcome & Introductions - Duncan welcomed members to the members.

2. Officer updates

Equalities Officer attended the first JULC equalities meeting recently, where reasonable adjustments and flexible working were discussed. No meeting of the University Equalities group for a while. Interested members should get in touch about attending STUC Equality Conferences.

Maha updated on the negotiations around the re-zoning. The University agreed no one will be demoted or their salary cut as a direct result of the process. However, staff could end up on e.g. performance improvement plans as a result of this exercise. Separately to this, there is also a promotion process review underway at the moment, where UCU is being consulted.

The recent branch survey showed that the majority of members were in favour of submitting a collective grievance, which has been put together by UCU Scotland and will be submitted shortly. There was also support to contact the SFC around the University's requirements about 'fair voice'. Officers are taking this forward.

3. Dispute

There was a general discussion about the dispute. Currently there are no imminent plant to move to a ballot, but there was talk about what next steps to take.

Meeting reached quoracy (13.11pm).

4. Minutes of previous meeting 5 February 2026

Approved.

5. Local motion - Solidarity with branches in dispute

Proposed by Marion Hersh and seconded by Vladimir Unkovski-Korica. The motion passed:

20 in favour,

5 against

11 abstentions

6. AOB

No AOB.

Meeting ended at 13.36